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NEWS RELEASE

March 1, 2019

City of Albemarle City Manager Michael Ferris announces the hiring of Dana Chaney as the City's new Human Resources (HR) Director. Ms. Chaney will begin her duties for the City of Albemarle on March 11, replacing longtime HR Director Robert Whitley, who will be retiring in March after a 30 year career with the City of Albemarle. As HR Director, Ms. Chaney will be a member of the city's management team and will work closely with the City Manager and Assistant City Manager to assure the city advances its HR business practices, recruits and retains top talent, and further embeds its culture of leadership and values. The City conducted an extensive search and evaluation process to identify the next HR Director. A select group of candidates participated in the process conducted by an assessment panel comprised of local citizens representing business and industry, the non-profit sector, and the HR management profession.

Ms. Chaney is a Stanly County native and a graduate of West Stanly High School. She earned a Bachelor of Science degree in Business Administration from UNC Charlotte and a Master's in Business Administration from Pfeiffer University. Ms. Chaney has served as catalyst for a variety of organizations as they structure people processes to support their strategic goals. She began her HR career managing recruitment and employee relations for the Concord Telephone Company as they rebranded and expanded into new markets. As an HR Generalist, Ms. Chaney identified the need for strategic training and development, created an online university and also introduced succession planning and career development programs.

Ms. Chaney also served as an instructor for Stanly Community College for several years and was introduced to the team at the City of Albemarle when she facilitated the organization's leadership development training. Ms. Chaney was impressed with the dedication city employees demonstrated towards their roles, the community and their overall willingness to try new approaches and consider different perspectives and solutions. She was initially drawn to the HR Director role because of her "desire to join such a great group of individuals."

Most recently Ms. Chaney served as an HR Consultant where she assisted a wide variety of organizations with navigating change. She has managed recruitment, coaching, performance management, development of policies and procedures, employee relations, benefits administration, and payroll. She is certified as a Senior Professional in Human Resources (SPHR) and a facilitator with Development Dimensions International (DDI). When asked about working for the City of Albemarle, Ms. Chaney commented, "This is the perfect time for me to work in my hometown to be a part of the exciting things happening in Albemarle." In her leisure time Ms. Chaney enjoys spending quality time with her husband and three children participating in outdoor activities, singing, and enjoying music.

City Manager Michael Ferris commented: “Ms. Chaney comes to the city with a strong background in training, development and recruitment. From an HR perspective, she understands the needs and challenges of the city. Overall, Ms. Chaney is the right person to continue to modernize our HR practices to address an ever changing work environment and help us better attract strong talent in a very competitive job market. I am pleased to have Ms. Chaney join the City of Albemarle team.”

For immediate release.

For additional information please contact:

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